

# Comparisons of Job Characteristics

**Focus Occupation:** [First-Line Supervisors of Police and Detectives \(33-1012\)](#)

**Associated Occupation:** [First-Line Supervisors of Correctional Officers \(33-1011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

**Focus Occupation:** First-Line Supervisors of Police and Detectives (33-1012)

**Associated Occupation:** First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Public Safety and Security	6.9	19.0	20.4	0	Current knowledge level may be sufficient
Administration and Management	8.4	13.2	12.9	0	Current knowledge level may be sufficient
Psychology	6.4	13.2	15.1	>	Current knowledge level is likely sufficient
Clerical	7.3	12.7	9.0	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	10.4	12.6	>	Current knowledge level is likely sufficient
Law and Government	5.9	9.8	20.0	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 96

**Focus Occupation:** First-Line Supervisors of Police and Detectives (33-1012)

**Associated Occupation:** First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Coordination	9.1	13.7	13.9	0	Current skill level may be sufficient
Monitoring	9.9	13.3	14.8	>	Skill level is likely sufficient
Social Perceptiveness	9.1	13.3	12.8	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	12.8	13.9	0	Current skill level may be sufficient
Time Management	8.9	12.5	13.5	0	Current skill level may be sufficient
Negotiation	6.8	11.9	10.2	<	A higher skill level may be required
Persuasion	7.4	11.5	12.4	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 90			
Focus Occupation: First-Line Supervisors of Police and Detectives (33-1012) Associated Occupation: First-Line Supervisors of Correctional Officers (33-1011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	15.2	13.6	<	Some improvement in abilities may be required
Static Strength	5.0	12.2	7.7	<<	Extensive improvement in abilities may be required
Selective Attention	8.7	11.5	10.8	0	Current ability level may be sufficient
Stamina	4.0	9.0	5.4	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	8.1	5.8	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	7.4	5.8	<	Some improvement in abilities may be required
Explosive Strength	1.4	7.3	6.1	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 96
<b>Focus Occupation: First-Line Supervisors of Police and Detectives (33-1012)</b> <b>Associated Occupation: First-Line Supervisors of Correctional Officers (33-1011)</b>		
Work Activities	Exclusivity of Activity	
Assign work to staff or employees	30	
Direct and coordinate activities of workers or staff	3	
Evaluate performance of employees or contract personnel	54	
Follow law enforcement methods or procedures	76	
Monitor worker performance	57	
Prepare reports	8	
Resolve or assist workers to resolve work problems	72	
Use conflict resolution techniques	56	
Use oral or written communication techniques	1	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

**Focus Occupation: First-Line Supervisors of Police and Detectives (33-1012)**

**Associated Occupation: First-Line Supervisors of Correctional Officers (33-1011)**

### Tools and Technologies

### Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.